

## Grant Picklist Definitions

This document is designed to help grant applicants understand Community Foundation Ireland’s picklists on our grant application forms. All applicants must provide information on their organisation and/or project, including who it serves, the problem it addresses, where it operates, the type of work it is, and the type of intervention it is.

The Grants Portal will have a number of drop down options that will help us track the kinds of organisations we are working with and the types of projects we are funding. This allows us to track our impact and also to identify gaps in our funding.

As you apply for funding or update information about your organisation, please find the option in the drop downs that best fits your work. Often, you will be asked to select one ‘Primary’ option and multiple ‘Secondary’ options. Please try to be as accurate as possible, but let us know via [portal@foundation.ie](mailto:portal@foundation.ie) if there is something missing or needs rewording.

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## Who

For this category, we are looking for information on the people your organisation/project serves.

### Gender

Primary Gender
Men/Boys
Women/Girls
Non-Binary
Transgender
All

### Age

Primary and Secondary Age Group (Main Categories)	Age Sub-Categories
Children and Young People	0-4 years old
	5-12 years old
	13-18 years old
Adults	19-25 years old
	25-55 years old
Older People	55-65 years old
	65-75 years old
	75-85 years old
	85+ years old
All	
N/A	

## Demographic Characteristics

<b>Families</b>	This refers to organisations/projects that work primarily with family units as a whole, and includes non-marital families. It is a catch-all option that may include parents with children, siblings, extended family units, etc. This option should be chosen when an organisation/project serves the whole family.
<b>Carers</b>	This refers to organisations/projects that work primarily with people who are in caretaking positions for others (e.g. those caring for disabled family members). This applied to both paid and unpaid care work. It is meant to capture information regarding the specific challenges faced by those in caretaking positions outside of typical parental roles.
<b>Lone Parents</b>	This refers to organisations/projects that work primarily with lone parents who have children in their care. While lone parent family units are a subset of "Families", we ask that you choose this option where your organisation/project <u>specifically</u> targets lone parents in terms of services and/or impact. If Lone Parents is your Primary Characteristic, it is likely you will also select "Families" as your secondary or tertiary characteristic.
<b>LGBTQ+</b>	This refers to organisations/projects that work primarily with the LGBTQ+ community, which includes people who are lesbian, gay, bisexual, transgender, questioning their identity, and others who do not fit neatly into any of these categories but who are otherwise part of the community you serve.
<b>People with disabilities/Disabled people</b>	This refers to organisations/projects that work primarily with people who have physical or mental conditions that are not typically accommodated in our society, and which therefore limit them from full participation. We recognise that it is not the disability itself that limits full participation, rather that it is a neglect of accommodation/access for those who are anything other than able-bodied and neurotypical. We ask that you choose this option where your organisation/project specifically

	<p>targets this community with services, encourages representation and autonomy, and/or where your organisation/project has made specific efforts to be inclusive in its service delivery. We use both the terms “people with disabilities” and “disabled people” to reflect the different schools of thought in the disability sector about the appropriate terminology.</p>
<b>People with illnesses</b>	<p>This refers to organisations/projects that work primarily with people with medical conditions. This could include chronic or life limiting health conditions or those affected by disease. We ask that you choose this option where your organisation/project specifically targets people with illnesses for service delivery.</p>
<b>Travellers and Roma</b>	<p>This refers to organisations/projects that work primarily with the Traveller and/or Roma communities, both of which are ethnic minorities in Ireland. If you choose this option, you will have chance in your application to detail which of these communities you work with.</p>
<b>Migrants</b>	<p>This refers to organisations/projects that work primarily with people who have come to Ireland from another country but who are not seeking asylum and who do not have refugee status.</p>
<b>Refugees and Asylum-Seekers</b>	<p>This refers to organisations/projects that work primarily with people who are seeking asylum in Ireland and/or who have come to Ireland as refugees.</p>
<b>Pupils and Students</b>	<p>This refers to organisations/projects that work primarily with those who are currently enrolled, in a formal educational institution. This includes primary schools, secondary schools, third-level educational institutions, and programmes/organisations providing certifications or other qualifications. This is a catch-all option that can be chosen if students will benefit in general, without reference to another particular attribute.</p>
<b>People with neurodiversity</b>	<p>This refers to organisations/projects that work primarily with people who have received or expect to receive a diagnosis of condition that contributes to different ways of thinking, learning, processing, and behaving. Examples include but are not limited to ADHD, autism, dyspraxia, dyslexia, dyscalculia, and</p>

	dysgraphia. We ask that you choose this option where your organisation/project specifically targets people with these diagnoses, or where your organisation/project has made specific efforts to be inclusive in its service delivery.
<b>Local communities</b>	This refers to organisations/projects that aim to make impact for local communities more generally without specifying a particular protected characteristic or attribute. Local communities can be anywhere in the world, you will have the option to choose the location later in the application. Examples of projects that serve local communities would be community development or improvement projects, capital projects to community spaces, etc. Please only choose this option as 'Primary Attribute' if your organisation/project <b>cannot</b> define a more specific group.
<b>General public</b>	This refers to organisations/projects that benefit the general public without specifying a target group. Examples of projects that serve the general public would be advocacy projects where the desired impact will make a systemic or societal difference for everyone, regardless of protected characteristic or attribute. Please only choose this option as 'Primary Attribute' if your organisation/project <b>cannot</b> define a more specific group
<b>The environment</b>	This refers to organisations/projects that work primarily to benefit the health of the environment. This is where the beneficiary is nature (for example, bogs, bodies of water, forests, etc.)
<b>Community &amp; Voluntary sector</b>	This refers to organisations/projects that work primarily to support the community/voluntary/charitable sector as whole. Please choose this option if your organisation/project helps support the entire sector through capacity-building, resource development, leadership development, research, advocacy, etc.
<b>Animals</b>	Community Foundation Ireland typically does not make grants where animals are the primary beneficiary, but occasionally where a donor requests a grant to an animal-focused organisation we will make the grant. Please only choose this option if you are an organisation focused on animal welfare,

	where animals are used to support people, the attribute of the people benefitting should be chosen.
<b>Ethnic Minority</b>	This refers to organisations/projects that work primarily with ethnic minorities <i>other than</i> Travellers and Roma.
<b>N/A</b>	Please choose this option only where the other options do not fit your project or work.

## Why

### Issues

<b>Poverty</b>	This refers to projects/organisations that address poverty as a whole, rather than more specific consequences of poverty (e.g. homelessness). Please choose this option if your organisation/project typically describes itself as addressing poverty.
<b>Housing and Homelessness</b>	This refers to projects addressing any aspect of housing and homelessness, including through emergency accommodation provision, temporary accommodation provision, support for renters and those in precarious living situations, etc.
<b>Domestic, Sexual and Gender-Based Violence</b>	This refers to projects/organisations addressing and confronting gender-based violence, whether that be against men, women, the LGBTQ+ community, or anyone else. Examples include but are not limited to gender-based violence awareness campaigns, counselling supports, domestic violence refuges, peer mentoring for those who have experience SGBV, etc.
<b>Discrimination &amp; Inequality</b>	This refers to projects/organisations addressing discrimination or addressing inequality for any demographic, and may include organisations/projects addressing discrimination through support for those with experience or through policy-level change.
<b>Mental Health Issues</b>	This refers to projects/organisations addressing mental health issues, through support for those experiencing mental health



	<p>conditions, through providing mental health services, and/or through policy-level work relevant to these issues. This can also include projects/organisations designed to improve mental health and wellbeing more generally.</p>
<p><b>Physical Health Issues</b></p>	<p>This refers to projects/organisations addressing illness, disease, physical disability, and other medical issues. This might be through direct support for those facing physical health issues or campaigns, policy or advocacy work in this area.</p>
<p><b>Addiction</b></p>	<p>This refers to projects/organisations addressing addiction specifically. This may overlap with other categories such as access to employment, mental health issues, housing and homelessness, etc. Please choose this option if the primary activity of your project/organisation addresses addiction <u>specifically</u>.</p>
<p><b>Employment</b></p>	<p>This refers to projects/organisations working specifically to increase access to employment. Please choose this option if your project/organisation's primary activity is related to employment, employment training or support, support for jobseekers, etc, or if the primary activity is related to making their workplace more accessible for marginalised groups. If your project focuses on education and training more generally, please choose Education and Training as your primary issue.</p>
<p><b>Criminal Justice System</b></p>	<p>This refers to projects/organisations working in the criminal justice space, including but not limited to support for incarcerated and formerly incarcerated persons, support for their families, research on the criminal justice system, alternative-to-incarceration programmes, etc. Please choose this option if the primary purpose of your work is to address this area.</p>
<p><b>Promotion of Arts, Culture, and Heritage</b></p>	<p>This refers to any projects/organisations working to promote the arts, culture, and heritage. This can include access to art, support to promote specific types of art e.g. music, visual art, theatre, Irish language projects, history projects, support for artists, school programmes related to these areas, etc. If your project focuses on raising awareness about a specific</p>

	<p>issue through the arts (e.g. an art project for climate change or to reduce discrimination), please choose the specific issue as your Primary Issue and include Arts, Culture, and Heritage as a Secondary Issue.</p>
<p><b>Animal Welfare</b></p>	<p>Community Foundation Ireland does not typically support animal welfare organisations but will occasionally do so at the request of a donor. Where animals are used to the benefit people around them, the person benefitting should be the Primary Beneficiary, and the issue(s) they face should be the Primary Issue.</p>
<p><b>Community Development</b></p>	<p>This refers to projects/organisations working on social and economic development and change through individual and collective empowerment, enabling and supporting members of a community to work collectively, to improve the quality of their lives, their community and their society. Organisations/projects may be creating inclusivity those affected by poverty and/or disadvantage due to discrimination, prejudice, lack of resources, skills, confidence and/or education, etc. Please note that if your organisation/project focuses on sport, it will only be eligible for funding if there is a strong social inclusion aspect, and sport is used as a vehicle for community development and social inclusion.</p>
<p><b>Social Inclusion</b></p>	<p>This refers to projects/organisations working to improve participation in society for groups who are disadvantaged based on their identity and under the nine grounds in the Equal Status Acts. In human rights framework, social inclusion is about equal access to opportunities, equity of resources, and empowerment. Examples include <u>but are not limited to</u> integration programmes for migrants, community work for the LGBTQ+ community, support services for families with neurodiverse children, advocacy for people with disabilities, etc. This category could include improving physical accessibility, financial accessibility and others to make the environment more inclusive.</p>
<p><b>Environment and Biodiversity Loss</b></p>	<p>This refers to projects/organisations addressing biodiversity loss and environmental degradation. Examples include but are not limited to projects that deal with conservation, biodiversity protection/action, access to green spaces, research on flora and</p>

	fauna, pollution, rewilding, land use, nature-based education, etc. This would likely be your Primary Issue where your project's beneficiary is "The Environment."
<b>Climate Action and Climate Justice</b>	This refers to projects/organisations addressing the climate crisis. Please choose this option if your project is focused on movement-building, advocacy, policy change, energy conservation and use, renewable energies, carbon sequestration, sustainable transport, climate change educational programming, food sovereignty, the Just Transition, etc. This would likely be your Primary Issue where your project's beneficiary is a group of people rather than the environment itself.
<b>Education &amp; Training</b>	This refers to projects/organisations addressing issues related to education and training for any age group, from early years education through to third-level education. This may include access and retention in education, formal schooling, other educational programming and may include scholarships as well. If your organisation or project focuses on jobs-related certifications, please choose Employment as your primary issue.
<b>Promotion of Civil Society &amp; Philanthropy</b>	This refers to projects/organisations focused on supporting civil society as a whole, through the promotion of philanthropy/giving and/or through projects that raise awareness or build capacity for the community and voluntary sector.
<b>Promotion of Social Enterprise</b>	This refers to projects/organisations focused on supporting and building the area of social enterprise as a whole, through the promotion of social enterprise as a concept and/or through capacity-building in this area. If your organisation/project is a social enterprise focused on a different issue (e.g. a jobs programme for a disadvantaged group) please choose that other issue as your Primary Issue. This category should be chosen only when your organisation/project promotes social enterprise more broadly.
<b>Emergency and Crisis</b>	This refers to projects/organisations that provide immediate relief in the case of war, conflict, natural disaster, or danger. Examples include but are not limited to emergency aid for

	famine, drought, war refugees, etc.; basic needs in response to health crises, immediate response for people in danger (e.g. drowning). If your work responds to people in crisis, please choose the option most related to the type of crisis they are facing. Eg. If you support people facing a mental health crisis, please choose Mental Health Issues.
<b>Polarisation and Solidarity</b>	This refers to projects/organisations working to address polarisation in the community, through representation, solidarity, research or action. Particularly where it affects marginalised groups, and where it causes political and community division.

## Where

### Country

Please choose the country where your work will take place.

### County

Please choose the county or counties where your work will take place. If you are working cross-border, please choose "All Counties All-Island".

### Type of Place

We aim to capture information about the types of projects occurring in different types of places. For this please choose "Rural", "Urban", or "Town".

Country	County
<b>If any country other than Ireland or Northern Ireland, type in the country</b>	
Ireland	Galway

	Leitrim
	Mayo
	Roscommon
	Sligo
	Dublin
	Kildare
	Kilkenny
	Laois
	Longford
	Louth
	Meath
	Offaly
	Westmeath
	Wexford
	Wicklow
	Clare
	Cork
	Kerry
	Limerick
	Tipperary
	Waterford
	Cavan
	Donegal
	Monaghan

	All counties Ireland
<b>Northern Ireland</b>	Antrim
	Armagh
	Down
	Fermanagh
	Derry/Londonderry
	Tyrone
	All counties NI
<b>All Island</b>	All counties All Island
<b>All other countries....</b>	N/A

## How

### Type of Intervention

<b>Advocacy</b>	To create systems-level change, we need to work with Government, statutory bodies, and semi-state organisations. Please choose this option where your organisation/project is working on public affairs, and advocacy that is working towards policy, culture or systems change.
<b>Movement-Building</b>	Movement-building means organising, including measures to ensure all voices are heard, representation to decision-makers, particularly those from marginalised communities. It also means bringing together organisations to create strategic alignment on social issues. Please choose this option if your organisation/project does coalition work or is focused on bringing marginalised voices to the forefront of advocacy work.

<p><b>Research and Evaluation</b></p>	<p>Our partners in the community and voluntary sector know where the problems are, but we also need quantitative and qualitative evidence to inform our grant-making. Please choose this option if your organisation/project is working on research, data collection, or other reports/evaluations that contribute to an evidence base in the sector.</p>
<p><b>Direct Services and Projects</b></p>	<p>Support in this area means programmes providing services directly to people on the ground, and other immediate ways of helping. Please choose this option where your organisation/project focuses primarily on supporting individuals in its work, rather than on systems-level change. If your project is an advocacy training programme working with individuals, the Advocacy or Movement-Building option may be a better fit.</p>
<p><b>Crisis Response &amp; Humanitarian Aid</b></p>	<p>This option is reserved specifically for organisations/projects responding to urgent, immediate needs where the cause is war, natural disasters, etc. Please do not choose this option if your organisation/project addresses an immediate need that is part of a chronic issue. For example, a food bank that provides continuous service to a community should choose Direct Services and Projects, but a programme to provide food to a country experiencing famine should choose Crisis Response and Humanitarian Aid.</p>
<p><b>Leadership Development and Organisational Capacity-Building</b></p>	<p>Through our 20+ years of service, we at Community Foundation Ireland know that the community and voluntary sector struggles with cash flow, capacity, training, retention, and more. Please choose this option if you are applying for a grant for internal use on training, equipment, planning, infrastructure, and/or leadership development.</p>

Type of Project

<p><b>Continuing Existing Programmes and Projects</b></p>	<p>Please choose this option if you are applying to continue work you have already started or have a track record of doing, but where the project will not be expanded in the strategic sense.</p> <ul style="list-style-type: none"> <li>• If you are applying to significantly and strategically grow a project, please choose Scaling Up instead.</li> <li>• If you are applying to continue work on a capital project, please choose Capital and Equipment instead.</li> <li>• If you are applying to continue an organisational capacity-building programme, please choose Capacity-Building instead.</li> </ul>
<p><b>Pilots, New Programmes and Projects</b></p>	<p>Please choose this option if you are applying to launch a new programme or project. If you are applying to expand a current project, please choose Scaling Up instead.</p>
<p><b>Scaling Up</b></p>	<p>Please choose this option if you are applying specifically to strategically expand a project, including newer projects that have completed a pilot phase and older projects that are now ready for significant, strategic expansion.</p>
<p><b>Core Costs</b></p>	<p>Please choose this option if you are applying for general support for your core costs.</p>
<p><b>Capital and Equipment</b></p>	<p>Please choose this option if you are applying for a specific capital/building project, or specific equipment costs.</p>
<p><b>Organisational Capacity and Infrastructure</b></p>	<p>Please choose this option if you are applying for a capacity-building project, including but not limited to staff training, professional development, leadership development, hiring of staff to support organisational infrastructure, etc.</p>